



To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Cameron, Copland, Delaney, Graham, Hutchison, Macdonald and Reynolds.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Thomas Whyte and 1 vacancy (SSTA); George Ferguson and Leslie Tarr (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 5 April 2021

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet remotely on **MONDAY, 12 APRIL 2021 at 2.00pm.**

FRASER BELL
CHIEF OFFICER - GOVERNANCE

In accordance with UK and Scottish Government guidance, meetings of this Committee will be held remotely as required. In these circumstances the meetings will be recorded and available on the Committee page on the website.

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1 There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1 Members are requested to determine that any exempt business be considered with the press and public excluded (Pages 5 - 6)

DECLARATIONS OF INTEREST

3.1 Members are requested to declare any interests

DEPUTATIONS

4.1 None at this time

MINUTE OF PREVIOUS MEETING

5.1 Minute of Previous Meeting of 1 February 2021 (Pages 7 - 8)

COMMITTEE PLANNER

6.1 Committee Business Planner (Pages 9 - 12)

NOTICES OF MOTION

7.1 None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1 Referral from City Growth and Resources Committee of 3 February 2021 - £500 Bonus Payment to Health & Social Care Staff (Pages 13 - 18)

GENERAL BUSINESS

9.1 Increase the Distribution of Naloxone – Test of Change - RES/21/094
(Pages 19 - 32)

WORKFORCE STRATEGIES

10.1 Recruitment Update - RES/21/076 (Pages 33 - 54)

COUNCIL POLICIES AFFECTING STAFF

11.1 Corporate Health & Safety Policy - COM/21/079 (Pages 55 - 82)

HEALTH, SAFETY & WELLBEING OF STAFF

12.1 Corporate Health and Safety Update - October-December 2020 - COM/21/060 (Pages 83 - 94)

12.2 EAS Update April-December 2020, Occupational Health and Absence Update July-December 2020 - RES/21/062 (Pages 95 - 108)

ESTABLISHING AND PROMOTING VALUES FOR THE ORGANISATION

- 13.1 Equally Safe at Work Employer Accreditation Programme - RES/21/092
(Pages 109 - 114)
- 13.2 Equality, Diversity and Inclusion Action Plan - RES/21/077 (Pages 115 - 146)

To access the Service Updates for this Committee please click [here](#)
Website Address: aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk